



Splore has joined forces with the National Ability Center! Find out more by visiting www.discovernac.org/adventure-more

Job Title: Moab Trip Leader
Position Type: Seasonal
Salary: \$90-\$120/day
Location: Moab, UT
Supervisor: Moab Program Manager

Summary

Trip Leaders are responsible for leading one to five-day whitewater rafting trips on class I-IV rivers for people with disabilities and underserved youth. Trip Leaders are responsible for pre-trip planning including contacting agency leaders, reading a trip packet to become familiar with group goals and trip logistics, and formulating an overall trip plan that accomplishes each group's unique objectives. Trip Leaders will lead a team of Guides to effectively execute each trip, is responsible for overall trip safety, and will manage all aspects of trip logistics. Senior Guides will guide rafts in Class III whitewater and will also be asked to train and mentor new Guides. This may include leading training trips, riding in a boat with a trainee, or conducting checkout runs. A primary function of this and every other job at the National Ability Center is to ensure that each member, guest and visitor of the National Ability Center receives the highest caliber of service.

Major Tasks and Responsibilities

- Lead paddle and oar rig crews through class I-IV rapids on sections of the Green and Colorado rivers
- Lead other river guides and volunteers in providing high quality river trips
- Plan other trip activities to meet the needs/desires and goals of our participants
- Lead instructional talks regarding safety and leave no trace camping techniques
- Teach participants about the natural and human history of the Colorado Plateau and Colorado River
- Ensure that trips utilize above par safety procedures
- Assist with food packing, preparation and clean up
- Supervise and mentor interns and volunteers
- Assist in staff and volunteer training
- Organize, maintain and repair program equipment
- Adapt equipment to enable participants with special needs are able to participate fully
- Drive and maintain 15 passenger vans, large buses and trucks
- Assist in trip preparation, planning, and follow-up
- Attend outreach and special events when necessary
- Complete post-trip paperwork after each trip
- Assure that trips utilize above par safety procedures



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- Participate fully as a member of the National Ability Center staff team
- Comply with National Ability Center safety and health policies and procedures
- Other duties as identified

Required Knowledge and Qualifications

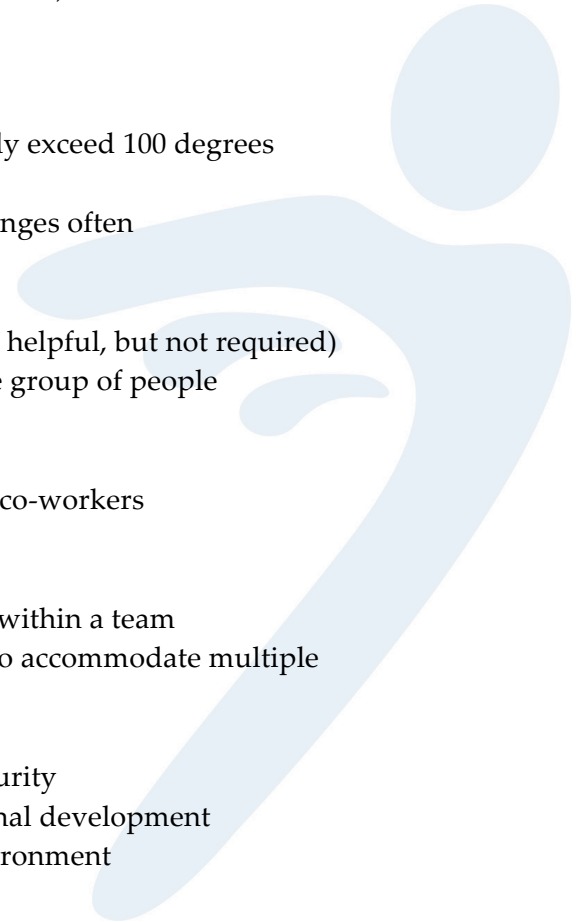
- Must be able to start no later than May 1, 2017 and work until mid/late September
- Current Wilderness First Responder (through WMI, WMA, or SOLO) and CPR certifications
- Current driver's license with clean driving record
- No less than 2 years-experience guiding class III-IV whitewater
- Current Utah State Whitewater Guide License – Captain (may be obtained after hire and costs \$50)
- Current Utah Food Handler's Permit (must be obtained before your start date and costs \$30)
- Current Swift Water Rescue certification (may be obtained after hire)
- 21 years of age or older. 25+ preferred

PHYSICAL REQUIREMENTS:

- Able/willing to work long hours in temperatures which regularly exceed 100 degrees
- Able/willing to lift and carry objects weighing up to 75 lbs
- Able/willing to work irregular hours with a schedule which changes often

INTERPERSONAL SKILLS:

- Desire to work with people with disabilities (prior experience is helpful, but not required)
- Outgoing personality with the ability to have fun with a diverse group of people
- Customer service oriented
- Ability to lead groups in an outdoor setting
- Ability to communicate effectively with both participants and co-workers
- Excellent communication, facilitation, and people skills
- Ability to organize and manage multiple priorities
- Demonstrated ability to work productively and collaboratively within a team
- Flexible with a strong work ethic and an entrepreneurial spirit to accommodate multiple responsibilities and shifting priorities
- Ability to work well with others and motivate people
- Demonstrated history of responsibility, dependability, and maturity
- Ability to positively receive and provide job coaching for personal development
- Commitment to a positive, fun and team-oriented working environment





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Benefits

- Compensation: Splore staff are paid per diem on trips. Daily wage is dependent on experience level, certifications held, and trip type. Hourly work will also be available on an as needed basis
- Housing and Partial Board: Splore provides free housing for all paid staff members. Also, left-over food from trips is available for all paid staff
- Certifications/ Training: Splore provides staff with top-notch trainings in risk management, environmental education, and ability awareness
- Pro Deals: Trip Leaders have the opportunity to take part in pro-deals with many brand name outdoor equipment manufacturers
- *Refer to National Ability Center Employee Handbook for specific details*

