

Job Title: Equestrian Program Summer Camp Counselor and Wrangler**Position Type: Part Time, Seasonal, Non-exempt****Salary: \$10-20/hour****Location: National Ability Center Ranch, Park City, Utah****Supervisor: Equestrian Program Manager/Equestrian Program Lead Instructor**

Summary

This position is a combination of the equestrian summer camp counselor and wrangler. Equestrian Program Summer Camp Counselors provide safe and quality mounted and unmounted Equestrian lessons and activities to participants of all abilities. This includes, but is not limited to teaching basic riding skills, grooming, stable management, horsemanship and equine related games and activities. The wrangler position provides safe, and high quality trail rides to participants of all abilities. This includes conducting participant assessments, guided trail rides and basic instruction, barn chores and horse care, schooling horses and supporting the equestrian team with the daily functions of the equestrian program. A primary function of this and every other job at the National Ability Center is to ensure that each member, guest and visitor of NAC receives the highest caliber of service.

Major Tasks and Responsibilities

- Provide a safe, caring and fun environment for campers with different abilities during day camp equestrian activities.
- Provide for the physical and emotional safety of campers at all times while on duty.
- Provide campers with the opportunities for adventure, discovery and learning while fostering environment for problem solving and independence.
- Ability to respond verbally and physically to health and safety concerns.
- Communicate clearly, effectively and appropriately manage challenging behavior.
- Help campers to participate successfully in all aspects of the program.
- Follow established procedures for horse care, teaching, and working with campers.
- Serve as a good example in personal language, appearance and health habits.
- Facilitate positive experience for volunteers and foster a confident working relationship between riders and volunteers.
- Display an attitude of concern for the environment, community, facility and others.
- Attend all scheduled trainings and in-services and be present for all scheduled camp dates.
- Complete required paperwork and forms.
- Communicate clearly, honestly and respectfully with all staff, participants, parents and volunteers.



- Assist in daily care of horses as assigned: schooling, feeding, medical care when necessary.

Discover The Possibilities

T: 435-649-3991
F: 435-658-3992

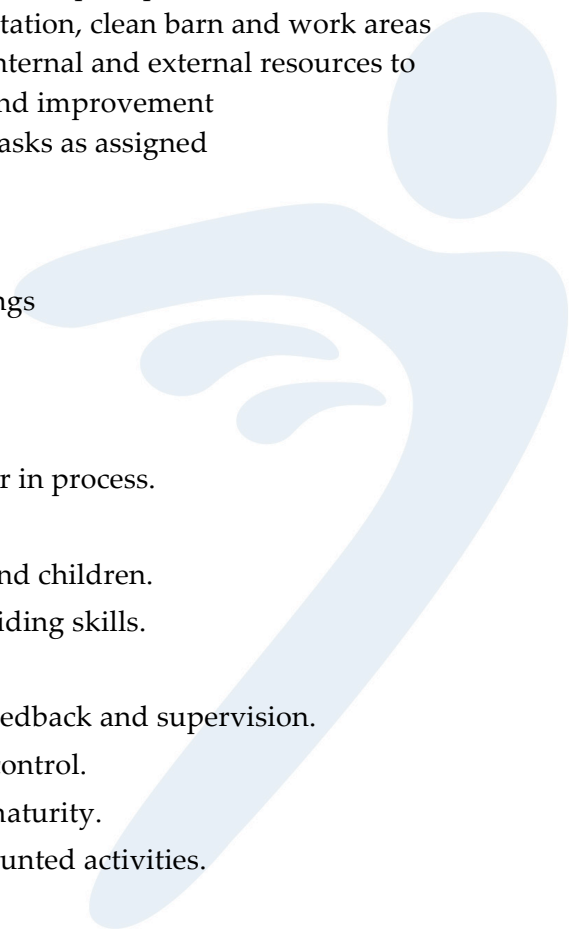
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1000 Ability Way
Park City, Utah 84060

- Promote and implement program policies and procedures amongst, participants, volunteers and staff.
- Implement and supervise safety and risk management protocols in a caring and fun environment for participants, volunteers and staff.
- Work collaboratively to prepare/maintain/trail horses and equipment pre/post-season
- Groom, tack and prepare for all assigned trail rides
- Conduct pre-ride activities as assigned, such as complete participant assessments, match horses/riders, and prepare horses and equipment
- Conduct pre-ride activities as assigned, such as complete participant assessments, match horses/riders, and prepare horses and equipment
- Conduct post – ride activities, such as discuss ride with participant/parents, interns and volunteers, put tack/helmets/equipment away, documentation, clean barn and work areas
- Commit to continuing education in your field utilizing internal and external resources to ensure our programs sustain continual responsiveness and improvement
- Assist with special events including pre and post event tasks as assigned
- Assist equestrian management team as requested
- Support all staff and perform other duties as assigned.
- Assist in training volunteers as requested
- Attend and engage in required staff meetings and trainings
- Adhere to National Ability Center Core Values

Required Knowledge and Qualifications

- High school diploma or equivalent, undergraduate degree or in process.
- Previous experience teaching group riding lessons.
- Previous experience working with people with disabilities and children.
- Working knowledge of horse care, horse management and riding skills.
- Excellent planning and organizational skills.
- Ability to communicate clearly with all ages and to accept feedback and supervision.
- Enthusiasm, a sense of humor, patience, flexibility and self-control.
- Demonstrated history of responsibility, dependability and maturity.
- Ability to facilitate and lead a variety of mounted and unmounted activities.
- Ability to work and make decisions independently.
- Previous experience leading other people.
- Current CPR and First Aid Certification.





- Ability to ride and school a wide variety of horses (English, Western, bareback, etc.). Riding skill proficiency demonstrating at a minimum: walk, trot & canter on a variety of horses and disciplines

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- Ability to consistently lift, carry and transfer participants, hay bales and equipment that may weigh 75 or more pounds, stand for up to 6 hours, and walk and run intermittently on uneven surfaces for up to 2 or more consecutive hours including stooping, bending, crouching and repetitive hand motions
- Comfortable working in all conditions including outdoors and inclement weather
- Proficient in the application of changing technology, email, Google Docs, and MS Office applications
- PATH Registered Level certification preferred, or willingness to pursue. Equivalent certification from another organization considered
- Clear understanding and execution of risk management standards
- Valid Utah State Driver's License, must verify own auto insurance
- Commitment to positive, fun and team-oriented working environment
- Previous experience leading group trail rides preferred
- Demonstrated skill in handling horses from the ground, including: grooming, tacking, turn out/bring in, handling gates, identifying colic and lameness, etc.
- Ability to manage multiple beginner riders on open trail and handle emergency situations effectively

Benefits

- Access to industry pro deals, community fitness center discounts, scholarship funds for continuing education and certification and other benefits for part-time/seasonal staff as outlined in the employee manual

