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**Job Title: Adaptive Alpine Team Coach**

**Position Type: Seasonal, weekends, nights and travel required, EOE**

**Salary: \$ 15,000 – \$25,000**

**Location: National Ability Center, Park City, Utah USA Competition Venues and Partner Locations**

**Supervisor: Competition Program and Program Events Manager**

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### Job Summary:

The Alpine Team Coach is responsible for supporting the Alpine Team Head Coach in the design and implementation of a complete training program for alpine team athletes. This position, will work hand in hand with the head coach and volunteers, assisting in the development of athletes of all abilities from (beginner) development level thru Elite Paralympic medalists. The National Ability Center is a US Paralympic gold level sports club, and has a culture of excellence within a strong athletic community. The alpine team has access to world class training venues including USSA Center of Excellence and the Utah Olympic Park, community partners and resources to provide the coaches and athletes the tools to reach their goals.

### Major Tasks and Responsibilities:

- Assist in the development of training programs to meet the needs of all athletes, which range into 3 classifications (Visually impaired, Standing and Sitting).
- Recruitment of new athletes from other National Ability Center programs, camps, or groups, as well as external sources.
- Provide on hill coaching under the direction of the Head coach in training and at local, national, and international competitions.
- Assist in the skills progression for athletes through structured and unstructured free skiing, drills, gate training.
- Implement structured dryland training, recovery and regeneration programs for each athlete.
- Assist the Head Coach in the video and biomechanical analysis of training sessions and competitions.
- Assist with the coordination planning and implementation of competition travel, training camps, special projects and events.
- Foster relationships with other adaptive programs and develop collaboration in athlete identification, recruitment, and summer training opportunities.
- Establish and steward relationships with community partners to further the Competition Program in areas of sports science, health and nutrition, innovation and education.
- Support with athlete registration and attendance in training and competitions.
- Aid in the organization of travel/lodging arrangements for all athletes.

- Work with National Ability Center ski instructors and counselors in the development of Action Camp, 'Bridging the Gap', and Team Flyers Athletes
- Represent National Ability Center athletes at competitions.
- Coordinate with the direction of the Head coach the equipment needs of athletes, and ensure all alpine athletes are in compliance with IPC rules and regulations related to equipment.
- Assist with program equipment inventory, including notes about condition.
- Work with Volunteer Coordinator to recruit and train volunteers for alpine team utilization.
- Work with Marketing/Outreach on program promotion for athlete recruitment and athlete successes in competitions.
- Support the goals of the National Ability Center by recruiting and/or referring donors and sponsors
- Implement and supervise safety/risk management protocols in a caring and fun environment for participants, volunteers and staff.
- Create a nurturing, positive and professional environment while promoting program policies and procedures amongst staff, volunteers, athletes, and community.
- Commit to continuing education in your field utilizing internal and external resources to ensure our programs sustain continual responsiveness and improvement.
- Attend required staff meetings and trainings.
- All other duties as specified.
- A primary function of this and every other job at the National Ability Center is to ensure that each member, guest and visitor of National Ability Center receives the highest caliber of service.

### Required Knowledge and Qualifications

- 100 Level USSA Alpine Coach Certification or foreign equivalent
- Minimum 2 year coaching at the FIS and or club level
- Knowledge and experience in all aspects of ski maintenance and race preparation
- Video and biomechanical analysis skills
- Current CPR & First Aid certification
- Valid Driver's License
- Current passport
- Knowledge of training programs on and off snow
- Knowledge of modern training techniques
- Ability to ski with bundle of gates
- Must be able lift and maneuver equipment weighing 50 lbs and occasionally more
- Ability to communicate effectively both orally and written
- Energy and enthusiasm for coaching
- Ability to maintain balance on various surfaces

### Preferred Knowledge

- Experience with adaptive athletes
- Familiarity with the International Paralympic Committee (IPC) and its rules for Alpine Skiing. [www.paralympic.org/Alpine-Skiing](http://www.paralympic.org/Alpine-Skiing)
- Strong leadership skills
- Passion for skiing
- Willingness to learn adaptive