



Job Title	Physical Therapist, Occupational Therapist or Speech and Language Pathologist (Hippotherapy)
Job Summary	The Therapist provides safe and quality hippotherapy sessions to participants with disability. This includes conducting participant assessments, creating treatment plans, providing sessions, establishing goals and objectives, and tracking progress through note taking. A primary function of this and every other job at the National Ability Center is to ensure that each member, guest and visitor of NAC receives the highest caliber of service.
Location	National Ability Center Equestrian Center
Supervisor	Equestrian Programs Manager
Responsibilities	<ol style="list-style-type: none"> 1. Implement and supervise safety/risk management protocols in a caring and fun environment for participants, volunteers and staff. 2. Participant evaluation through appropriate techniques, including medical records review, clinical observation and family/patient interview as well as on and off horse assessment. 3. Develop appropriate treatment plans and goals to include discharge planning. 4. Implement treatment plans and carry out hippotherapy session to accomplish desired outcome. 5. Document progress thoroughly for each patient. 6. Evaluate effectiveness of plan regularly and modify plan or terminate treatment as indicated. 7. Continually monitor safety in all aspects of patient treatment. 8. Understand use of the horse as a treatment modality. Work closely with horse handler to accomplish goals and maintain function and health of the horse. 9. Act as a mentor and coach to interns and/or therapy students and assist with therapeutic riding assessments as requested. 10. Create a nurturing, positive and professional environment while promoting program policies and procedures amongst staff, volunteers and community. 11. Commit to continuing education in your field utilizing internal and external resources to ensure our programs sustain continual responsiveness and improvement. 12. Commit to developing personal horsemanship skills by taking advantage of in-house clinics and lessons. 13. Communicate clearly, honestly and respectfully with all staff, participants, parents, volunteers and other medical personnel to promote an environment of cooperation and respect. 14. Attend required staff meetings and trainings. 15. Assist Equestrian Management Team as needed.
Qualifications	<ol style="list-style-type: none"> 1. Graduate of an accredited Physical Therapy, Occupational Therapy or Speech and Language Pathology program. 2. License to practice Occupational Therapy, Physical Therapy or Speech and Language Pathology in the State of Utah. 3. Minimum of AHA level I certification. 4. PATH registered therapist certification preferred 5. Previous experience practicing hippotherapy preferred. 6. Minimum of one year clinical experience. 7. Working knowledge of AHA and PATH standards. 8. Independent riding skills at walk, trot and canter as well as working knowledge of horse behavior and equine equipment used in hippotherapy. 9. Excellent interpersonal communication skills. 10. Demonstrated history of responsibility, dependability and maturity. 11. Clear understanding of organizational risk management standards. 12. Current First Aid and CPR certification. 13. Ability to be flexible, creative and adaptable to situations. 14. Commitment to positive, fun and team-oriented working environment.
Salary	Treatment: \$25-35, Evaluation: \$50, Administrative: \$11.50-\$16.50
Status	Part time, hourly
Hours and Days	Mon- Sat, up to 30 hours/week
Benefits	No Benefits
Employee Signature & Date:	
Supervisor Signature & Date:	
Department Head Signature & Date	
Executive Director Signature & Date:	